



CHRISTIAN DEMOCRATIC PARTY

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Ref : 01/08/01

**Attention : Mr K Kekana - Municipal Manager
Tshwane Metropolitan Municipality**

9th January 2008

Dear Mr Kekana

Re: Questions submitted in terms of section 10 of the Rules and Orders of the City of Tshwane Metropolitan Municipality.

Question 1 - Questions having to do with the Human Resource section of the Tshwane Metropolitan Council.

- i. Between January 2001 and December 2005 :
 - a. How many new employees were hired by the Tshwane Metro?
 - b. How many temporary and outsourced workers were utilized by the Tshwane Metro ?
 - c. How many employees left the employ of the Tshwane Metro ?
- ii. Between January 2006 and December 2007 :
 - a. How many new employees were hired by the Tshwane Metro?
 - b. How many temporary and outsourced workers were utilized by the Tshwane Metro ?
 - c. How many employees left the employ of the Tshwane Metro ?
- iii. It has been noted that a number of Section 57 employees (Contract) have left the employ of the Tshwane Metro due to being offered new but unreasonable and therefore unacceptable, contracts.
 - a. Who drew up these contracts ?
 - b. Why did the Tshwane Metro offer non-negotiated contracts which were, according to those affected, impossible for them to accept?
 - c. If they were negotiated why were the concerns of the employees ignored ?
 - d. As these contracts appear to have been offered with the express purpose of forcing these highly qualified and experienced employees to resign, what justification is there for such extreme measures to be taken, which have resulted in the loss of years of experience for the council and will undoubtedly prove to be highly destructive for Tshwane in the long run ?

Question Two - regarding the 2007 Corporate Calendar – See attached copies.

- a. Who commissioned this Calendar ?
- b. Who were the printers ?
- c. What was the cost of the design, printing and distribution ?
- d. Was the document checked and proof read ?
- e. Who proof read the calendar ?
- f. How could an organisation like Tshwane Metro, which should be highly professionally run, with a proficient top-class image to project, put out a calendar with so many serious inconsistencies ? (Because of the negligence shown in the process, there were, in total, 152 mistakes with the final document)
- g. Will the cost of this calendar be recouped from the person responsible for this debacle as it should be considered wasteful expenditure ?

Please take note, I would like these questions to be answered in chamber.

Clr Mrs Kerry L Botha